

## OUR MANAGEMENT

### BOARD OF DIRECTORS

*As per the Articles of Association of our Company, we are required to have not less than 3 (Three) Directors and not more than 15 (Fifteen) Directors on our Board, subject to provisions of Section 149 of Companies Act, 2013. As on date of this Draft Red Herring Prospectus, our Board consists of 7 Directors, out of which 4 are Executive Directors and 3 are Non-Executive Directors.*

| S. No | Name              | DIN      | Category      | Designation          |
|-------|-------------------|----------|---------------|----------------------|
| 1.    | Vijay Sahni       | 00001958 | Executive     | Whole Time Director  |
| 2.    | Rajender Kapoor   | 00001972 | Executive     | Whole Time Director  |
| 3.    | Sangeeta Sahni    | 00006998 | Executive     | Director             |
| 4.    | Rajeev Khandelwal | 03523804 | Executive     | Whole Time Director  |
| 5.    | Rohini Aggarawal  | 01596906 | Non-Executive | Independent Director |
| 6.    | Manish Gupta      | 00764043 | Non-Executive | Independent Director |
| 7.    | Darshan Chhajer   | 01170266 | Non-Executive | Independent Director |

The following table sets forth certain details regarding the members of our Company's Board as on the date of this Draft Red Herring Prospectus:

| S. No | Name, DIN, Date of Birth, Qualification, Occupation, Address, Designation, Nationality and Term  | Age | No. of Equity Shares held & % of pre issue shareholding  | Other Directorship/partner  |
|-------|--|-----|--|---|
| 1.    | <b>Vijay Sahni</b><br><b>Designation:</b> Whole time Director<br><b>Address:</b> L-53, First Floor, Kirti Nagar, Delhi Industrial area, West Delhi Ramesh Nagar Delhi-110015.<br><b>Date of Birth:</b> 19-04-1969<br><b>Qualification:</b> Company Secretary<br><b>Occupation:</b> Business<br><b>Nationality:</b> Indian<br><b>Date of first appointment:</b> 22-07-2002<br><b>Date of Current appointment:</b> 25-10-2024<br><b>Term:</b> 5 years<br><b>Experience:</b> 27 Years<br><b>DIN:</b> 00001958 | 56  | 40,70,880 Equity shares (31.80% pre issue share capital) | <b>Indian Private Companies-</b><br>i) Webtel Enterprise Solutions Private Limited<br>ii) Live With True Value Developers Private Limited<br><b>Indian Public Companies-</b><br>i) Dhruv Green Fields Limited<br>ii) Webtel Financial Services Limited<br><b>Section 8 companies-</b> Nil<br><b>Indian LLPs – Nil</b> |

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|----|---|----|--|--|
| 2. | <p><b>Rajender Kapoor</b></p> <p><b>Designation:</b> Whole time Director</p> <p><b>Address:</b> A-121, 2<sup>nd</sup> floor, Lok Vihar Pitampura, Saraswati Vihar, Northwest Delhi, Delhi-110034</p> <p><b>Date of Birth:</b> 17-04-1968</p> <p><b>Qualification:</b> Company Secretary</p> <p><b>Occupation:</b> Business</p> <p><b>Nationality:</b> Indian</p> <p><b>Date of First Appointment:</b> 01-10-2004</p> <p><b>Date of Current Appointment:</b> 25-10-2024</p> <p><b>Term:</b> 5 Years</p> <p><b>Experience:</b> 27 Years</p> <p><b>DIN:</b> 00001972</p> | 57 | 18,45,900<br>Equity shares<br>(14.42% pre<br>issue share<br>capital) | <p><b>Indian Private Companies-</b></p> <p>i) Live With True Value Developers Private Limited</p> <p>ii) Webtel Enterprise Solutions Private Limited</p> <p><b>Indian Public Companies-</b></p> <p>i) Dhruv Green Fields Limited.</p> <p><b>Section 8 companies-</b><br/>Nil</p> <p><b>Indian LLPs - Nil</b></p> |
| 3. | <p><b>Sangeeta Sahni</b></p> <p><b>Designation:</b> Director</p> <p><b>Address:</b> House No -L- 53, First Floor, L-Block, Kirti Nagar, Ramesh Nagar, West Delhi, Delhi-110015</p> <p><b>Date of Birth:</b> 12-10-1970</p> <p><b>Qualification:</b> Company Secretary</p> <p><b>Occupation:</b> Business</p> <p><b>Nationality:</b> Indian</p> <p><b>Date of Appointment:</b> 27-09-2004</p> <p><b>Experience:</b> 27 Years</p> <p><b>DIN:</b> 00006998</p>   | 55 | 16,04,640<br>Equity shares<br>(12.53% pre<br>issue share<br>capital) | <p><b>Indian Private Companies-</b></p> <p>i. Kautilya Capinvest Leehold Private Limited</p> <p><b>Indian Public Companies-</b> Nil</p> <p><b>Section 8 companies-</b> Nil</p> <p><b>Indian LLPs – Nil</b></p>   |

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| 4. | <b>Rajeev Khandelwal</b><br><br><b>Designation:</b> Whole time Director<br><br><b>Address:</b> 2 <sup>nd</sup> Floor L-105 106 Kirti Nagar<br>Opp Baba Barkhanath Temple Ramesh<br>Nagar West Delhi-110015<br><br><b>Date of Birth:</b> 15-08-1966<br><br><b>Qualification:</b> Chartered Accountant &<br>B. Com<br><br><b>Occupation:</b> Business<br><br><b>Nationality:</b> Indian<br><br><b>Date of Appointment:</b> 01-04-2011<br><br><b>Date of Appointment:</b> 25-10-2024<br><br><b>Term:</b> 5 Years<br><br><b>Experience:</b> 13 years<br><br><b>DIN:</b> 03523804 | 59 | NA | <b>Indian Private Companies-</b><br><br>i) Webtel Enterprise Solutions Private Limited.<br><br><b>Indian Public Companies-</b> Nil<br><br><b>Section 8 companies-</b> Nil<br><br><b>Indian LLPs - Nil</b>  |
| 5. | <b>Rohini Aggarawal</b><br><br><b>Designation:</b> Independent Director<br><br><b>Address:</b> 67 C, B Block, U and V,<br>Shalimar Bagh, Northwest Delhi, 110088<br><br><b>Date of Birth:</b> 10-08-1969<br><br><b>Qualification:</b> Chartered Accountant,<br>Cost Accountant & L.L.B<br><br><b>Occupation:</b> Business<br><br><b>Nationality:</b> Indian<br><br><b>Date of Appointment:</b> 25-10-2024<br><br><b>Term:</b> 5 years<br><br><b>Experience:</b> 10 Years<br><br><b>DIN:</b> 01596906   | 56 | NA | <b>Indian Private Companies-</b><br><br>i. NR Corp Advisors Private Limited<br><br>ii. ARX Advisors Private Limited<br><br><b>Indian Public Companies -NIL</b><br><br><b>Section 8 companies-NIL</b><br><br><b>Indian LLPs –</b><br><br>i. Corporate India Advisors LLP. |

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| 6. | <p><b>Manish Gupta</b></p> <p><b>Designation:</b> Independent Director</p> <p><b>Address:</b> 6/22 2<sup>nd</sup> Floor East Patel Nagar, Central Delhi, Delhi, 110008</p> <p><b>Date of Birth:</b> 29-12-1969</p> <p><b>Qualification:</b> Chartered Accountant</p> <p><b>Occupation:</b> Business</p> <p><b>Nationality:</b> Indian</p> <p><b>Date of Appointment:</b> 25-10-2024</p> <p><b>Term:</b> 5 years</p> <p><b>Experience:</b> 25 Years</p> <p><b>DIN:</b> 00764043</p>            | 55 | NA | <p><b>Indian Private Companies-</b></p> <p>i. Saraswati Accountants (India) Private Limited</p> <p>ii. Saraswati Accountants Software Private Limited</p> <p><b>Indian Public Companies-</b></p> <p>i. Innovatiview India Limited</p> <p><b>Section 8 companies-</b></p> <p><b>Indian LLPs:</b><br/>A21 Technologies LLP<br/>Elan Pilates Studio LLP</p> |
| 7. | <p><b>Darshan Chhajer</b></p> <p><b>Designation:</b> Independent Director</p> <p><b>Address:</b> House no. L 30/6, DLF Phase 2, Sikanderpur, Gurgaon, Haryana 122022</p> <p><b>Date of Birth:</b> 01-09-1966</p> <p><b>Qualification:</b> Chartered Accountant &amp; B. Com</p> <p><b>Occupation:</b> Business</p> <p><b>Nationality:</b> Indian</p> <p><b>Date of Appointment:</b> 07-12-2024</p> <p><b>Term:</b> 5 years</p> <p><b>Experience:</b> 25 years</p> <p><b>DIN:</b> 01170266</p> | 58 | NA | <p><b>Indian Private Companies-</b></p> <p>i. MMAD Communications Private Limited</p> <p>ii. MCG D-Zines Private Limited</p> <p><b>Indian Public Companies-</b></p> <p>Arcshipp Innovations Limited</p> <p><b>Section 8 companies-</b></p> <p>Nil</p> <p><b>Indian LLPs –</b></p> <p>Nil</p>   |

#### BRIEF PROFILE OF THE DIRECTORS OF OUR COMPANY

**Mr. Vijay Sahni**, is a fellow member of the Institute of company secretaries of India. He graduated in B.Com. Honors from Delhi University in the year 1990. He has 27 years of experience in the field of Finance and Taxation. He has been serving Webtel as director since 2002 further he has been redesignated as a whole-time director from October 25, 2024 for the period of 5 years. He is also serving as director of Dhruv Green Fields Limited since 1997. His

keenness, passion and problem-solving skills gave him the driving force to bring automation in compliance solutions for secretarial and taxation matters. It is because of his vision, Webtel launched its TDS Solution (Withholding Tax solution) in 2004. He also heading Webtel's software development team, website development team, ERP integration and SAP and cloud solutions.

He has expertise in identifying the problem areas and product/solution ideation as per the industry requirements. He is engaged in guiding and mentoring Webtel's team of Chartered Accountants and IT professionals for Product Architecture, Domain understanding and Product Development.

**Mr. Rajender Kapoor** is a fellow member of Institute of Company Secretaries of India and has done Bachelor of Commerce from Shri Ram College of Commerce (SRCC), Delhi University. He has 27 years of experience in the field of Secretarial and Legal Compliance. He is serving Webtel as director since 2002 further he has been redesignated as a whole-time director from October 25, 2024 for the period of 5 years. He is also serving as director of Dhruv Green Fields Limited since 1997. He guides and supervises our company's Business Development, Compliance Support, HR & Administration, Legal & MCA XBRL.

Mr. Kapoor drives fostering business development, customer-centric approach, and team excellence. His vision and management prowess have consistently propelled Webtel's success. Under his guidance, Webtel continues to thrive, deliver enterprise solutions and compliance expertise.

**Mrs. Sangeeta Sahni**, is a fellow member of Institute of Company Secretaries of India. She graduated in B. Com. Honors from Delhi University in the year 1992. She has been serving as director of our company from September 27, 2004. She has 27 years of experience in operations and administration. She takes care of credit control, payment recovery and debtor management.

She brings with her the expertise in fostering a good working culture in the organization. She is engaged in multiple operations for the smooth functioning of the company's business.

**Mr. Rajeev Khandelwal**, is a fellow Member of the Institute of Chartered Accountant of India. He has over 13 years of experience in Accounts, Taxation and Finance. He graduated from Shri Ram College of Commerce (SRCC), Delhi University. He has been serving Webtel as director since 2011 further he has been redesignated as a whole-time director from October 25, 2024 for the period of 5 years. He heads the finance and accounts, education wing and training and learning.

**CA Rohini Aggarawal**, is a fellow Member of the Institute of Chartered Accountant of India, and also the fellow member of Institute of Cost Accountant of India. She holds L.L.B. degree from the University of Delhi in the year 2003. She has over 10 Years of Experience in the field of finance and taxation. She is appointed in Webtel as Independent Director on October 25, 2024 for the period of 5 years. She is eager to share her experience for the company's business and is driven by motive to help it grow, thrive, and continue offering quality services to our company.

**CA Manish Gupta** is a fellow Member of the Institute of Chartered Accountant of India. He has 25 years of experience in the field of Tax Planning and Filing, compliance management,

and Financial Planning. Further, he holds B. Com. (Honours) degree in the year 1990 from Shri Ram College of Commerce, Delhi University. He is actively working as director of Saraswati Accountants Software Private Limited. He is serving Webtel as Independent Director from October 25, 2024 for the period of 5 years. His ambition is to develop, grow, sustain the business and provide the quality services.

**CA Darshan Chhajer** is fellow Member of the Institute of Chartered Accountant of India. He has the experience of more than 25 years. He graduated in B.Com. Hons.in the year 1987 from Delhi University. He is serving as a Director in MCG D-Zines Private Limited since 1999. He is serving Webtel as Independent director from December 07, 2024 for the period of 5 years. His experience contributes profound value to the company, strengthening the strategic and effectiveness, and driving overall growth and success of our company.